


MNR MEDICAL COLLEGE & HOSPITAL, SANGAREDDY

Gender equality programme

Activity Report

Venue – MNR Medical College Lecture Hall V

A Programme on gender equity was conducted. Chief Guest explained about how to implement gender equity in medical college. All students of MBBS and faculty members participated in the programme.


Chairperson,

PRINCIPAL
MNR MEDICAL COLLEGE & HOSPITAL
FASALWADI, SANGAREDDY

Copy to,

Criteria VII Incharge



MNR MEDICAL COLLEGE & HOSPITAL

MNR Nagar, Fasalwadi, Sangareddy - 502 294, Sangareddy Dist. Telangana. India

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Annual gender sensitization action plan

Aim: To improve awareness among students about gender equity.

1. Gender sensitization is done at the time of induction ceremony for first year students
2. Gender equity is part of the curriculum. Gender equity in curricular activities is maintained by equal participation of male and female students in seminars, case presentations, activities like national and international days celebration.
3. Gender sensitization is done at the time of entry of medical students into the third semester.
4. Gender sensitization is also done during internship orientation programme.
5. Eminent days for women are celebrated in the campus like International womens day.
6. Any discrimination regarding gender equity is solved by disciplinary committee. Disciplinary committee takes action in the form of counselling, penalization or suspension. There is mechanism of grievance readdressall cell in the college to address the grievances related to gender equity.

Principal,

MNR Medical College and Hospital

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Extract of annual report- gender equity

Following programmes were conducted for promotion of gender equity in the year 20-21

Sr no	Name of the programme	Date
1.	Elocution competition on gender equity	28-09-2020
2.	International womens day celebration	08-03-2021
3.	Legal awareness of dowry	26-11-2021
4.	Awareness on Investment, Banking, financial assistance for women employees in MNR medical college	04-11-2020
5.	Webinar on the topic Dheera say no violence to the women	25-11-2020


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Special facilities for women

There are special facilities for women in the campus like girls common room, separate gymnasium for girls, hostel, counselling facilities for girls

- (a) **Safety and Security** • Well-trained and vigilant security guards stationed across the campus.
 - Security checkpoints at all campus entries and exits.
 - Extensive surveillance network with 24x7 monitored control rooms.
 - Rotational duty by all faculty members for discipline and security.
- (b) • Strict implementation of Anti-Ragging, Anti-Smoking and Mobile Free Campus. • Awareness campaigns on women safety and gender sensitivity through lectures, street plays and videos. Separate hostels for men and women with dedicated wardens. • The Institute is the preferred destination of parents for education of their female wards as evidenced by the Stakeholder Feedback. separate gyms for male and female students.
- (c) **Counseling** • Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems. Grievance Redressal Committees for staff and students . Faculty Placement Cells and Alumni Placement Assistance Cell • Others – Entrance Exam Counseling, Orientation Programmes for Teachers and Students. Counselling is done by mentors and dept of psychiatry.
- (d) **Common Rooms:** Separate common rooms for girls is present.





Mohd.Shapur, Telangana, India
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